

City of West Lafayette's Policy on Service Animals

West Lafayette complies with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973 (Section 504), and applicable state laws. Under the ADA, businesses and organizations that serve the public must allow people with disabilities to bring their service animals into all areas of their facilities where members of the public are normally allowed to go. Among other things, the ADA and Section 504 require the City to make reasonable modifications to its policies, practices, or procedures to permit the use of a Service Animal by members of the public, faculty, staff or visitor with a disability. The City reserves the right to change, modify, or amend this policy at any time.

Definition of Service Animal

A Service Animal is an animal trained as a hearing animal, a guide animal, an assistance animal, a seizure alert animal, a mobility animal, a psychiatric service animal, or an autism service animal. Under the ADA, a Service Animal "is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability."

When assessing whether an animal is a Service Animal, the animal must be trained to do work or perform tasks that are directly related to the individual's disability - such as guiding people who are blind; alerting people who are deaf; pulling wheelchairs; alerting and protecting a person experiencing a seizure; or performing other special tasks.

Service Animals are working animals, not pets. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for purposes of determining if an animal is a Service Animal under this policy.

A Service Animal may include a dog or miniature horse meeting the definition of a Service Animal.

Verification of Service Animal

The City will not ask about the nature or extent of an individual's disability. However, when it is not readily apparent that the animal identified by the individual with a disability is trained to do work or perform tasks for him or her, the staff of the City of West Lafayette may ask the individual with the disability if the animal is required because of a disability and what work or task the animal has been trained to perform. However, the City will not require documentation, such as proof that the animal has been certified, trained, or licensed as a Service Animal.

Care and supervision of Service Animal

The individual with the disability using a Service Animal is responsible for the care or supervision of a Service Animal. The Service Animal must be under the control of the individual at all times and must have a harness, leash, or other tether. If the use of a harness, leash, or other tether would interfere with the performance of the work or tasks performed by the Service Animal or is impractical because of an individual's disability, a harness, leash, or other

tether may not be required. However, in that case, the individual must be able to control the Service Animal by other effective means such as voice controls or signals.

A Service Animal is generally permitted to accompany the individual with a disability to City facilities where members of the public, staff, and faculty are allowed to go. However, the City may ask the individual with a disability to remove a Service Animal from any of its facilities if: (1) the Service Animal is out of control and the individual with a disability does not take effective action to control it; or (2) the Service Animal is not housebroken.

The City may also ask the individual with a disability to remove a Service Animal from any of its facilities if the use or presence of the Service Animal poses a direct threat to the health or safety of others. The City may impose legitimate safety requirements on the use or presence of a Service Animal that are necessary for safe operation of its facilities. There are some facilities that are not safe for use or presence of Service Animals and from which the city may exclude Service Animals on a case-by-case basis based on actual risks.

If a Service Animal is removed from or excluded from facilities, the City will offer the individual with a disability the opportunity to use the City's facilities without the Service Animal's presence.

The individual with a disability must abide by current city, county, and state ordinances/laws/regulations pertaining to licensing, vaccination, and other requirements for animals (It is the individual's responsibility to know and understand these ordinances, laws and regulations).

The individual with a disability is responsible to clean up after and properly dispose of the animal's feces in a safe and sanitary manner.

The City will not ask for or require an individual with a disability to pay a surcharge or to comply with other requirements generally not applicable to people without pets. However, an individual with a disability may be charged any damage caused by his or her Service Animal.

Requesting a Reasonable Modification

Anyone wishing to utilize a Service Animal at City facilities and City sponsored activities should contact:

Timothy A. Clark - City of West Lafayette ADA Coordinator

Facilities Director

300 North Street

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