

**A RESOLUTION AMENDING THE WEST LAFAYETTE POLICE MERIT
COMMISSION RULES AND REGULATIONS CONCERNING MEMBER
PROMOTION**

Recitals

WHEREAS, Indiana Code chapter 36-8-3.5 and West Lafayette City Code section 24.165 grant authority to the Police Merit Commission to adopt, promulgate, amend, supervise and enforce rules and regulations to govern, among other things, promotions of members of the Police Department; and

WHEREAS, the rules contained in Article V of the Police Merit Commission Rules and Regulations provide that a member seeking a promotion must take a promotional exam; and

WHEREAS, the promotion exam is only administered once a year; and

WHEREAS, any member who becomes eligible for a promotion should have had an opportunity to have taken the promotional exam during the calendar year in which the member becomes eligible.

Resolution

NOW, THEREFORE BE IT RESOLVED by the West Lafayette Police Merit Commission that Section B of Article V of the Police Merit Commission Rules and Regulations be amended as follows (deleted text is ~~stricken through~~ and added text is set in **bold type**):

B. Selection for Eligibility for Promotion.

(1) Composite Points for Sergeant, Lieutenant or Captain. Any member who desires to be placed on an eligibility list for promotion to a rank of Sergeant, Lieutenant or Captain shall be qualified as to rank and length of service as set forth below. The weight given to the factors set forth in Section A above shall be as follows:

- a) Thirty percent (30%) for a written competitive promotional examination, based upon the most recent results of a written promotional examination administered within the past two (2) years;
- b) Forty percent (40%) for the average of the last 6 performance ratings prior to the date an eligibility list is created;
- c) Ten percent (10%) for length of service calculated to the date the date an eligibility list is created;
- d) Twenty percent (20%) for the oral competitive interview administered when there is eligibility for promotion.

(2) Other Qualifications for Promotion.

- a) All promotions to any rank shall be from the next immediate lower rank without regard to division.
- b) ~~All members seeking~~ **Members who are eligible** to take the promotional exam **are only those members who, at any time during the calendar year in which the member takes the promotional exam, shall have been or will become** ~~a~~ members for a minimum of three (3) years.
- c) The member being promoted must have served at the lower rank for a minimum of two (2) years, except for Sergeant, in which case the member must have served at the lower rank for a minimum of three (3) years.

APPROVED:

DATE: 5/9/2016

CITY OF WEST LAFAYETTE
POLICE MERIT COMMISSION

Resigned effective 5/9/2016
Tom Shafer, Commission President

Don Corrigan
Don Corrigan, Commission Vice President

Kathy Parker
Kathy Parker, Commission Secretary

David Rollock
David Rollock, Commission Member

Bob Troyer
Bob Troyer, Commission Member