



CITY OF
WEST LAFAYETTE

Human Resources

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TO: Board of Public Works and Safety

FROM: Diane Foster
Human Resources Director

DATE: September 27, 2016

SUBJECT: **SALARY ADJUSTMENTS - EMPLOYEES ON STEP-INCREASE PROGRAM**

I request Board of Works approval to adjust the biweekly salary for each of the following employees effective September 24, 2016. These changes are pursuant to the new Step-Increase Program which reflects an increased Initiation rate for new hires of \$1,500.00 biweekly. The appropriate corresponding step rates have been applied.

<u>Employee</u>	<u>Position</u>	<u>DOH</u>	<u>Biweekly Salary</u>
Travis Walters	Driver/Collector/Processor	08/29/2016	\$1,500.00
Patrick Dowell	Driver/Collector/Processor	06/13/2016	\$1,500.00
Kent Vice	Driver/Collector/Processor	08/05/2015	\$1,575.00
Benjamin Kennedy	Driver/Collector/Processor	10/01/2014	\$1,575.00
Thomas Foster	Equipment Operator/Laborer	08/17/2015	\$1,669.50
Jeffrey Henzl	Driver/Collector/Processor	08/21/2013	\$1,669.50
Roger Scheibe	Driver/Collector/Processor	11/22/2014	\$1,769.67
James Miller	Driver/Collector/Processor	03/25/2009	\$1,769.67
John Hart	Driver/Collector/Processor	07/09/2007	\$1,769.67
Henry Bell	Equipment Operator/Laborer	06/21/2006	\$1,831.81
Douglas Perkins	Equipment Operator/Laborer	11/25/2002	\$1,831.81

All of the above positions are funded in the WWTU budget. The total increase to the salary and benefit costs this year will be \$16,200.60.

Cc: Doug Payne, Street Commissioner
David Henderson, Utility Director
Peter Gray, Controller
Nicole Stocks, Accounting III