

## West Lafayette Human Relations Commission - Meeting Minutes

7:00 pm, April 5, 2010  
West Lafayette City Hall

**Members Present:** Charlie Shook (Chair), David Rosenthal (Secretary), Zarjon Baha, Angelica Duran, Kim Reisman, Phil Subeck, Susan Thomas, Tom Logan (Attorney)

The meeting was called to order by Mr. Shook at 7:02pm.

Ms. Thomas moved for approval of the agenda; Mr. Subeck seconded. **Motion to approve agenda passed with unanimous consent.**

Ms. Duran noted that the minutes from February 16, 2010 meeting stated “Mr. Duran” instead of “Ms. Duran.” The error was corrected. Ms. Baha moved for approval of the minutes as amended; Ms. Thomas seconded. **Motion to approve February 16, 2010 minutes as amended passed with unanimous consent.**

### CONTINUING BUSINESS

Survey Update: Mr. Rosenthal and Mr. Subeck presented a draft of the executive summary of survey results assessing the frequency and outcomes of discrimination incidents. Commissioners made several corrections and additions to the statement reflecting greater clarity and accuracy. **Ms. Duran moved to approve the survey summary as amended; Ms. Reisman seconded. The motion passed with unanimous consent.**

HRC Ordinance Amendments: Mr. Shook discussed confusion about the commission’s authority to address complain of discrimination on the basis of sexual orientation stemming from West Lafayette City Council’s 1993 policy statement. Mr. Logan explained the language of Indiana statute defining human relations commission authorities and stated uncertainty regarding the statute’s potential to limit authority of local commissions to create protected classes not defined in the state statute. Mr. Shook presented the question of whether to pursue a city resolution or ordinance amended commission authorities and commissioners discussed the merits of both. Ms. Duran suggested that this question be tabled until the next WLHRC meeting in order to see the impact of the survey results. Ms. Duran’s suggestion was agreed upon by consensus.

Notecards: Ms. Duran and Ms. Thomas paid \$28.00 and \$70.00 to Mr. Rosenthal respectively.

**NEW BUSINESS:** There was no new business.

**COMMENTS FROM THE AUDIENCE:** There were no comments.

**Ms. Reisman moved to adjourn the meeting at 8:12pm. Ms. Thomas seconded the motion.**