



Clerk-Treasurer's Office
Human Resources
711 West Navajo Street
West Lafayette, Indiana 47906

TO: Common Council Members

FROM: Judith Rhodes, Clerk-Treasurer
Diane Foster, Human Resources Director

DATE: October 13, 2014

SUBJECT: **SALARY ORDINANCE REVISIONS**

Several revisions are requested to the 2015 salary ordinances. We would ask the Council to amend by substitution and give final approval to the salary ordinances at the Special Council meeting on Monday, October 13th.

The primary purpose of the changes is to better utilize the salary ordinances as planning points to proceed with City reorganization toward a 2nd class city and to anticipate position changes to accommodate growth from annexation. The salary ordinances as revised will provide the necessary structure for planning going forward.

The 2015 budget as adopted is not impacted by these changes.

The proposed amended ordinances are described below.

Ordinance No. 29-14 (Amended), City Salary Schedule

The maximum biweekly salary for the Director of Development, the Facilities Director, the Human Resources Director, the IT Director, the Parks Superintendent and the Street Commissioner have all been set to \$2,807.70. With 26 pays, the maximum salary is \$73,000.20 annually. This is a reduction from the biweekly maximum of \$2,863.85 in the prior version of the ordinances. A portion of the salaries of the Director of Development, Human Resources Director, IT Director, and Street Commissioner are paid from WWTU; the maximum biweekly salary range reflects that split.

Salary Ordinance No. 30-14 (2nd Amended), WWTU Salary Schedule

A portion of the salaries of the Director of Development, Human Resources Director, IT Director, and Street Commissioner are paid from WWTU; the maximum biweekly salary range reflects that split.

A correction: The maximum biweekly salary of the Clerk-Treasurer has been matched to the WWTU portion specified on Ordinance No. 31-14, the Elected Officials Salary Schedule.