

From: Ann Hunt

To: WL City Councilors, Mayor Dennis and Clerk-Treasurer Rhodes.

Date: June 19, 2013

I would like to suggest that the West Lafayette City Councilors receive a one time annual salary raise of \$500/councilor (10.4 % increase) beginning with the 2014 fiscal year. The salary of the Council representative to APC should also include the current incremental amount for serving in that role. In the future if WL City employees receive a certain % salary increase the same % salary increase will apply to the salary of WL City Common Councilors.

This is my rationale for this salary increase

*WL Councilors have not received a salary raise since 2000 (13 years).

* Statistics from IACT indicates the following:

70 Indiana cities are listed as Class 3 cities. Several have populations >35,000. 4 have no salary listed.

Mean Council salary for this listing of Class cities is \$6183.65

Range \$536 (New Castle, population 18,114) to \$19,081 (Noblesville, population 55, 243)

Mean Council salary for 8* cities with comparable populations between 20,000 and <35,000 is \$8197.5. Range is \$4800 to \$15,000. (Includes WL*)

In 2013 Lafayette City Councilors annual salary is \$12,246.

In 2013 Tippecanoe County Councilors annual salary is \$12,545. (Source: office of Treasurer of Tippecanoe County)

*This proposal would increase the annual salary of Councilors to \$5300, \$1383 below the mean salary for other class 3 city Councilors. And \$3397 below mean for cities of comparable populations.

*WL Councilors should receive a fair and just salary.