



**Wastewater Treatment Utility**  
**500 South River Road**  
**West Lafayette, IN 47906**  
**Phone: 765-775-5145**  
**Fax: 765-775-5149**

TO: Board of Public Works and Safety

FROM: David Henderson, Utility Director

RE: Salary Increase – Certification from IDEM

DATE: June 5, 2012

I would like to request the 2012 salary for Josh Philyaw be adjusted to reflect and additional \$1,000.00 increase allowed for the Operator Class III Certification from the Indiana Department of Environmental Management. Josh's salary should be adjusted to reflect an additional \$38.46 bi-weekly, and should be retroactive from April 26, 2012. I have attached a copy of his certification. This falls within the parameters set forth in the WWTU Salary Ordinance.

CC: Nicole Stocks, Clerk Treasurer Office  
Diane Foster, Human Resources  
File