



**Office of the City Engineer**  
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## **M E M O R A N D U M**

**TO:** West Lafayette Board of Public Works & Safety

**CC:** City Council - Personnel Committee  
Dave Henderson  
Diane Foster  
Nicole Stocks

**FROM:** David M. Buck, P.E.  
City Engineer

**DATE:** December 22, 2009

**SUBJECT:** **Salary Increase –**  
**Elizabeth Cook, PE - Engineering Assistant**  
**Michael Thompson, PE - Assistant City Engineer**

I would like to request a salary increase in the amount of \$50.00 (bi-weekly); \$2,600.00 (annually) for Elizabeth Cook and Michael Thompson in response to their successfully passing the Professional Engineer's exam.

The proposed increases are within the ranges of the 2010 salary ordinance for both City Staff and the Wastewater Utility. I would like to request the increase be effective on 12/19/09.

Beth has been with the city since graduating from Purdue with a Bachelor of Science Degree in Civil Engineering in 2005. Her new bi-weekly pay will be \$1,989.14.

Michael joined the City earlier this year after working for Civil Design in Indianapolis for the previous four years. Michael has a Bachelor of Science Degree in Civil Engineering from The Rose Hulman Institute of Technology. His new bi-weekly pay will be \$2,115.39.

Both Beth and Mike have done an excellent job for the City and their new credentials will provide the City with an unprecedented level of professionalism and expertise.