



MEMORANDUM

TO: Board of Public Works and Safety

FROM: Diane Foster
Human Resources Director

DATE: November 23, 2009

SUBJECT: 2010 REVISED INSURANCE PREMIUMS

The BOW previously approved the 2010 insurance premiums at the 11/2 meeting. Changes have recently been made to all of the ancillary benefit (dental, vision, life/dependent life/AD&D/LTD) lines of coverage. In addition, the City will not be a participant of the IACT Medical Trust next year and will be fully-insured on a stand-alone basis.

Therefore, I request approval of the following revised monthly group insurance premiums for calendar year 2010.

	2010 RENEWAL RATE
Guardian (VSP)	\$7.94 employee
Vision	\$17.06 family
United Healthcare	
Medical	\$278.33 employee \$528.83 employee/child(ren) \$556.66 employee/spouse \$807.18 family
Dental	\$24.49 employee \$48.98 employee/spouse \$54.47 employee/child(ren) \$84.09 family
Life	\$0.12/\$1,000
Dependent Life	\$2.44/\$1,000
AD&D	\$0.02/\$1,000
LTD	\$0.34/\$100

By having multiple lines of coverage with United Healthcare, the City will realize significant cost savings.

Accepted:

Attest:

John R. Dennis, Mayor

Clerk-Treasurer, Judith C. Rhodes

Sana G. Booker, Member

Bradley W. Marley, Member