



MEMORANDUM

TO: Board of Public Works and Safety

FROM: Diane Foster
Human Resources Director

DATE: November 2, 2009

SUBJECT: RENEWAL OF INSURANCE PREMIUMS FOR 2010

I request approval of the following monthly group insurance premiums for calendar year 2010.

	2010 RENEWAL RATE	% CHANGE
Medical – United Healthcare	Health Savings Account (HSA):	
	\$278.33 employee	- 2.2
	\$556.66 employee/spouse	+13.5
	\$528.83 employee/child(ren)	-7.5
	\$807.16 family	-2.2
Vision – Guardian	\$7.87 employee	+6.06 employee
	\$16.90 family	+6.02 family
Dental – Guardian	ASO (Administrative Services Only) Claims plus a \$4.55 PEPM administrative fee	N/C in ASO Fee
Fort Dearborn		
Life	\$0.16/\$1,000	N/C; 2 nd yr. of 2-year rate guarantee)
Dependent Life	\$1.58/unit	
AD&D	\$0.020/\$1,000	
LTD	\$0.30/\$100	

The City is a participating member of the IACT Medical Trust effective January 1, 2010 for a three-year initial membership period. In the City's ongoing efforts to promote healthy behaviors, monetary incentives will be provided to employees who participate in certain wellness initiatives during 2010.

Accepted:

Attest:

John R. Dennis, Mayor

Clerk-Treasurer, Judith C. Rhodes

Sana G. Booker, Member

Bradley W. Marley, Member