



Human Resources Department
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TO: Board of Public Works and Safety

FROM: Diane Foster
Human Resources Director

DATE: November 8, 2016

SUBJECT: 2017 INSURANCE PREMIUMS

I request Board of Works approval of the following monthly group insurance premiums for calendar year 2017.

IACT Medical Trust

Medical Health Savings Account –	\$472.45 Employee
United Healthcare	\$944.90 Employee + Spouse
	\$897.65 Employee + Child(ren)
	\$1,370.13 Employee + Family

Dental – Cigna

(No change from 2016)

	\$36.70 Employee
	\$73.38 Employee + Spouse
	\$67.88 Employee + Child(ren)
	\$119.26 Employee + Family

Vision – Cigna

(No change from 2016)

	\$5.70 Employee
	\$11.42 Employee + Spouse
	\$11.52 Employee + Child(ren)
	\$18.40 Employee + Family

Life/Dependent Life/AD&D – Mutual of Omaha

Life	\$0.17/\$1,000
Dependent Life	\$3.50/unit
AD&D	\$0.02/\$1,000

Long Term Disability – Lincoln Financial

LTD	\$0.154/\$100 of covered payroll
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